

EXECUTIVE SESSION MINUTES 4/12/23

EDGEWATER PARK SEWERAGE AUTHORITY

1123 Cooper Street Edgewater Park, NJ 08010

Board members in attendance were Chairwoman- Judith Hall, Vice-Chairman-Philp Aaronson, Lester Holley, John Alexander, Charles Ryder as well as Engineer William H. Kirchner, PE and Solicitor-James K. Grace

- Motion to go into executive session was properly moved and seconded, with unanimous agreement, to discuss legal/personnel matters related to the Authority office administrative reorganization, job titles and description, compensation and task distribution following reorganization of the administrative office.
- The Board had extensive discussion of the issues given the expectation of task allocation, staff experience and job intensity.
- The Board further discussed issues of fairness and continuity.
- There was unanimous agreement by the Board to complete the administrative reorganization, increase compensation of the staff and amend job titles.
- The Board completed its discussion with a polling of opinions of all members.
- Motion to exit executive session and return to regular session was properly moved and seconded with unanimous agreement.